

## 3 Tools That Could Replace The Job Interview Answer Sheet

Look at the words in column A below. Find these words in the article and try to guess the meaning of each word according to how it is used in a sentence. Next, try to match each word in column A with a similar meaning word from column B (you can look up the words in column B in a dictionary if they aren't familiar).

1	impactful	<u>2</u>	confirm
2	ensure	<u>5</u>	interview
3	modification	<u>7</u>	filtering
4	divulges	<u>3</u>	adjustment
5	encounter	<u>6</u>	appraisal
6	assessment	<u>4</u>	reveals
7	sifting	<u>1</u>	effective

What is an early-stage startup accelerator?

**An organization which takes an individual and trains them to become an entrepreneur.**

What did the Founder Institute establish?

**They established the entrepreneur test.**

What are the three testing tools the writer mentions?

**The three tests/tools are jobFig, Cream.hr and IDENTIFI.**

What does the writer mean when they say “There is no best answer for candidates to choose”?

**The writer means that there is no right or wrong answer, therefore job applicants can't try to guess what they should say or what the employer wants them to say.**

“Cream.hr allows employers to quickly and easily shortlist employees”: do you think that Cream.hr's scientifically proven algorithm might make a mistake?

**By mistake, it means is it possible that the algorithm might miss a potentially good job applicant because there is a flaw or an error in the algorithm's logic; there is no correct answer to this question; you should try to make an argument for or against the question.**

On a separate piece of paper, write a short essay about this topic: “Do you agree or disagree that job interviews won't be used by employers in the future?”

**As in the previous question, there is no right or wrong answer. Choose a point of view and use the facts in the reading, plus your own knowledge, to support your opinion.**